

Ocean Network Express (Thailand) Ltd.

319 Chamchuri Square Building, 28th floor, unit 1-16, Phayathai Road, Pathumwan, Pathumwan, Bangkok 10330

Dear Business partners,

ONE Thailand Gifts & Entertainment Policy

Ocean Network Express (Thailand) Ltd. - ONE TH has highlighted the importance of corporate governance, business ethics, and transparency in conducting our business. We focus on the equitable treatment of all stakeholders.

In accordance with Anti-Bribery Policy and complying with ONE Thailand Gifts and Entertainment Policy effective April 1st, 2023, ONE TH members are prohibited from accepting gifts and hampers from business partners.

• Gifts including a basket, box containing food/wine/liquor/fruits, cakes, baked good, company giveaways like calendar, diary, pen, umbrella, and water bottle etc.

According to the above, we would like to seek your kind cooperation in refraining from offering gifts to all members of ONE TH on any occasion including during New Year.

Regardless of the gift, it doesn't stop us from forming strong business partnerships in the long run.

We highly appreciate your kind gratitude and thoughtfulness.

Yours faithfully,
Ocean Network Express (Thailand) Ltd.